Dear Friends,

What a transformative year! I can't think of a more apt description for this past fiscal year than that. From July 2021 through June 2022, we accomplished a lot – we expanded our teams to support our growing operations; we released our strategic plan to guide our work for the next three years; and we hosted over 250 events and training sessions for our families and early childhood educators.

Most significantly, our government contracts have grown, allowing us to enroll more families into our subsidized child care programs. Since the founding of Pathways LA, our focus has been to improve access to stable, high-quality care for children of all backgrounds. We have spent the past year advocating for better access on behalf of the children, families, and early childhood educators that we serve.

We are proud to show that the foundations we laid in 2021 - 2022 are already yielding benefits for families and early childhood educators this program year. The reimbursement rate for child care providers has increased; family fees have been waived, improving the affordability of care; and policies that support continuity of pay for providers have been extended.

While this report reflects on and celebrates all that we've achieved this past year, I remain eager to focus on what lies ahead. As an organization, we are striving towards continued growth in our child care enrollments and look forward to expanding our services to support the influx of new children and caregivers. We are focused on forming more strategic partnerships with our elected representatives and fellow community-based organizations alike to build a stronger safety net for the citizens of Metro LA. And finally, we are hopeful that we will safely gather in-person again, to celebrate the community that we have built together.

To all that lies ahead,

Tamika Farr
Chief Executive Officer
MISSION
To strengthen low-income and vulnerable working families, promote high-quality early care and education services for children of all abilities, develop knowledgeable early care providers, and promote economically resilient communities.

VISION
Children and families break through the cycle of poverty and thrive through equitable access to quality early care and education.
Pathways LA serves one of the most ethnically and socioeconomically diverse communities in Los Angeles County. Founded in 1978, we aim to provide disadvantaged families with the necessary support to access high-quality early care and education in order to close the school-readiness gap and strengthen families. Since our start, Pathways LA has grown to include numerous subsidized child care programs, a robust Family Engagement program with weekly offerings, and thousands of children served each year.
OUR STRATEGIC PLAN FOCUS AREAS:

CHILDREN
Promote child well-being through access to and advocacy for high-quality child care for all families in SPA 4.

FAMILIES
Foster the strengthening and resilience of families and communities through supporting parents with basic needs and parent education.

CHILD CARE PROVIDERS
Assist early child educators in providing high quality child care.

PATHWAYS LA
Demonstrate strong organizational support and sustainability.
IMPROVING QUALITY, EXPANDING ACCESS

Quality child care has been proven to enhance academic achievement, increase earning potential, create better health outcomes, reduce crime, and lead to fewer children and families living in poverty. Research shows children who participate in high quality early care education are more likely to develop strong academic and social competence throughout adulthood. Given these findings, Pathways LA works diligently to partner with elected officials to increase government funding for subsidized child care opportunities.

OUR PROGRAMS

Funded through the State of California Department of Education and the County of Los Angeles Department of Public Social Services, our subsidy programs help families access immediate, quality, and affordable child care. It promotes parental choice and ensures that families have child care reliable enough to move towards self-sufficiency. We provide families with the financial support for parents to continue working, go to school, or seek employment, while providing children with the care and stability they need to thrive. Pathway LA is more committed than ever to pave the path towards a stronger child care system that will allow families to progress and succeed.

OUR IMPACT:

- **Total # of children enrolled:** 3,882
- **Total # of families enrolled:** 2,343
- **Percentage of single-parent households:** 81.24%
- **Total # of calls to our mainline:** 44,188

LANGUAGES SERVED:
Armenian, Cantonese, English, Japanese, Korean, Mandarin, Chinese, Tagalog, Russian, Spanish, Thai, Vietnamese, + more!
“Pathways LA has been a big blessing, as a single mom and working full-time, Pathways LA has allowed me to continue going to work stress-free.”
– Pathways LA Parent

“Pathways has helped me by assisting me with child care to be able to go to work. I am very grateful for the help they have provided with food vouchers and virtual workshops for me and my kids. These workshops are amazing, providing training and resources to keep my children active and learning.”
– Pathways LA Parent

“The moment I was told my son could start his daycare the very next day, I was so overwhelmed with joy and immediately felt the heavy weight lifted off of my shoulders. Pathways LA truly saved me and helped me keep my job. I am doing extremely well now, I’m able to be in the office and cater to my responsibilities while my son is in daycare. I am beyond grateful for this program. Thank you so much!”
– Pathways LA Parent
KEEPING OUR FAMILIES STRONG

FAMILY ENGAGEMENT

Our Family Engagement Program first launched in 2018, since then our program has expanded to better serve families within our communities. Our Family Engagement program uses an evidence-based approach and the Strengthening Families framework. Each protective factor of this framework is crucial to helping build strong and stable families.

Framework:
1. Parent Resilience
2. Social Connections
3. Concrete Support in Times of Need
4. Knowledge of Parenting
5. Ability to Identify the Social and Emotional Competence of Children

Our Family Engagement program offers supportive services that foster the physical, social, and emotional development of children through:
1. Parent Education and Training
2. Play and Learn Groups
3. Parent Cafes
4. Educational Workshops

112 Total # of events provided to families
437 Total # of families & children served
64% Attendance rate increase

PROJECT INNOVATIONS LA

This Family Engagement program offers one on one workshops for parents and children ages 0-5. Led by our child development specialists to encourage healthy development and train parents on how to best support their kids, this program is supported in partnership with Para Los Ninos.

137 Individual sessions provided
225 Deliveries of educational supplies to families
SUCCESS THROUGH EDUCATION

Our provider training and coaching services help grow the capacity of early care and education providers by providing learning opportunities on child development, proper care techniques, and strong business practices.

71 Professional developmental trainings in English and Spanish

88 Sessions on technical assistance for early childhood educators

Topics Include:
Child Development and Learning
Culture, Diversity, and Equity
Relationships, Interactions, and Guidance
Special Needs and Inclusion
Dual-Language Development + more!

Our trainings are realized through partnerships that include:

QUALITY START LOS ANGELES
In partnership with the Los Angeles County Office of Education, QSLA empowers early learning providers to build and improve quality child care for children ages 0-5.

247 Providers served

387 Visits

TRAUMA-INFORMED CARE
In partnership with Los Angeles County Department of Children and Family services and the Child Care Bridge Program, our module curriculum provides training to providers on learning strategies to provide the best forms of care and support for children and families who have experienced trauma.

89.5 Hours spent on training

“As a child development specialist, I truly enjoy the overall relationships made with the families and children I serve through the various services I provide. Whether it is through individual play sessions, playgroups, or parent workshops, the genuine connections made with the families is what pushes me to continue to work hard and provide an endless amount of support that will strengthen the overall parent/child relationship and development of the child.”  

– Karina Cortez, Child Development Specialist
As a TIC trainer and coach, I am so proud to be a part of the Bridge Program. It is a valuable program that I am proud and passionate about. I see firsthand their willingness to learn and to practice the skills they are learning. **My success is in the little seeds I plant in providers to help children thrive!**

– Marisela Chavez, TIC Advisor

Trauma informed care was a true blessing. I’ve learned so much thanks to Marisela and the trauma informed care trainings. I’ve been able to help families cope and empower them to get the services they need.

– Pathways LA Provider

Our learning from Pathways LA trainings has impacted children by providing a safe and fun environment that helps them alleviate the stress and confusion of current events. We see that children in our school are excited and happy to be with us everyday, learning to positively interact with each other, learn coping and self-regulation skills and express their emotions.

– Pathways LA Provider
SERVING OUR COMMUNITY

Pathways LA continues to partner with organizations that support and believe in our mission and - more importantly- provide resources outside of child care that are essential to our families. Without the support of our generous partners and donors, our impact would not be the same.

OUR 2021-2022 PARTNERS INCLUDE:

211
Baby2Baby
Best Start Metro LA
Blue Shield of CA
Promise Health Plan
California Department of Education
Child Care Alliance of Los Angeles
Children’s Bureau
City of West Hollywood

CNY Global Foundation
Door Dash
First 5 LA
Hello Bello
Hollywood-Wilshire Community Center
Imagine LA
Karsh Center
Los Angeles County Department of Public Social Services

Los Angeles Unified School District
LA Care Health Plan
Los Angeles County Department of Family and Children Services
Nancy Painter Foundation
Para Los Niños
VIA Metro

Hello Bello is always honored to partner with Pathways LA and provide support for their amazing organization. Pathways LA continues to make a big impact in Los Angeles with the most vulnerable communities and we truly admire all their efforts.

– Hello Bello
Child care in Los Angeles County has long been unaffordable. Coupled with the economic turmoil and facility closures brought on by the pandemic, Pathways LA’s work to expand access to affordable, high-quality child care is now all the more important. By building relationships with elected officials, we advocate for specific policies that will better support families and child care providers, while increasing the availability and quality of child care slots.

Pathways LA aims to expand affordable, high-quality child care through our public policy efforts. By building relationships with elected officials, we advocate for specific policies that will better support families and child care providers.

Our policy priorities include:

1. Investment in Child Care and Child Care Infrastructure
2. Equitable Investment in the Child Care Labor Force
3. Increase funding for Child Care slots
4. Increased access and services for all under-resourced families

We can’t do this alone. It takes a village to educate others on and advocate for the importance of early care for all, which is why we’ve hosted Provider Town Halls since 2021.

451 Providers advocating for early childhood education through provider town halls

Let’s talk about advocacy for quality early care and learning

The power of a story

Led by our public policy efforts, Pathways LA first launched Stories that Represent Us to connect elected officials and community members. We believe that the power of stories can help strengthen a child’s opinion and values and we hope that these events will empower children to voice their opinions through civic participation for years to come.

900 Total participants

Thank you to our leaders that hosted our events:

1. Assemblywomen Wendy Carrillo
2. Councilmember Nithya Raman
3. Senator Sydney Kamlager
4. Mayor Eric Garcetti
FINANCIAL SUMMARY:

Government Contracts .................. $32,386,378
Contributions and Grants .............. $149,146
Other Income .......................... $31,534
TOTAL REVENUE ....................... $32,503,990

Program Services ...................... $30,986,836
Administrative ......................... $2,061,133
Fundraising ............................ $121,397
TOTAL EXPENSES .................... $33,169,366

NET INCOME .......................... -$665,376*

* Unaudited. Final numbers will be released when annual audit is complete.
A BRIGHT FUTURE AHEAD

With over 40 years of service in our community, we are proud to be the leading Resource and Referral Agency in Metro Los Angeles. However, we couldn’t achieve this without the generous support of our donors and funders listed below. Thank you to our supporters:

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INVESTING IN CHILD CARE STARTS WITH YOU!

If you too would like to invest in a brighter future for the youth of Los Angeles, please visit: www.pathwaysla.org/donate or contact Charlotte Hennessy at chennessy@pathwaysla.org.
SUCCESS STARTS HERE

3325 Wilshire Blvd. St. 1100 LA CA 90010 | info@pathwaysla.org

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